

Charity Registration No. 1168836

Company Registration No. 07002550 (England and Wales)



Anti-Tribalism Movement

**Annual Report and Financial Statement
For the year ended 31st August 2020**

Anti-Tribalism Movement (ATM)

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Anti-Tribalism Movement

Trustees' Annual Report for the year ending 31st August 2020

The trustees, who are also the directors for the purposes of company law, present their report and the independently examined financial statements of the charity for the year ended 31 August 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name: Anti-Tribalism Movement

Charity registration number: 1168836

Company registration number: 07002550

Registered office: 5A Uxbridge Road,
Shepherd's Bush,
London, W12 8LJ

Trustees:

Mrs Dheg Aidid – Chairperson

Dr Yusuf Omar

Miss Miranda Williams

Mr Abdirizak Issa

Mrs Idil Hassan

Company Secretary: Bisharo Mohamud

Independent Examiner: BK Community Accountant Ltd
Chartered Certified Accountant
Arches 420-421 Burdett Road,
London, E3 4AA

Bankers: NatWest Bank,
314 Chiswick High Rd,
London, W4 5TB

Lawyers: Russell-Cooke Solicitors,
2 Putney Hill,
London, SW15 6AB

Our Purpose

The Anti-Tribalism Movement is a non-profit organisation committed to tackling tribalism and promoting fairer and more equitable societies.

The Anti-Tribalism Movement was established in 2010 to fight tribe-based discrimination. Since then it has grown into an international force with 100,000+ subscribers that strive to combat prejudice, tribalism, inequality, and violence around the world. With a dynamic support base, we have managed to spread the message of anti-tribalism within targeted communities and beyond. Our members are drawn from all segments of society and backgrounds and they have enabled us to combat tribalism and inequality over the last 10 years. We are eager to attract even more members and expand the breadth and depth of our work.

Objective

The Objectives of the Charity are to advance conflict resolution and reconciliation in communities that are adversely affected by Tribalism with a view to relieving suffering, poverty and distress and building and maintaining social cohesion and trust within and between communities by:

- Advancing education about Tribalism and its impact
- Promoting dialogue, mutual understanding, tolerance and peace within communities,
- Empowering people to challenge inherited prejudices that can cause conflict and social instability,
- Seeking to eliminate discrimination and extremist practices that can arise as a consequence of Tribalism and violence
- Conducting research on ways to counter Tribalism and publishing the results,
- Empowering young people to be active members of their communities through leadership training and other opportunities,
- Such other means as the Trustees may determine.

Our core values

Impartiality – We believe to base our decisions on objective criteria, rather than on the basis of bias, tribalism, prejudice or preferences.

Credibility – We believe to earn respect and trust through our programmes with tangible outcomes by sharing lesson learnt and achievements.

Transparent – We believe too timely and reliably disclosure ATM's financial performance.

Commitment - We believe to achieve societies free from tribalism and inequalities take time. That's why we make long-term commitments to people to resolve tribal conflicts and social inequality and promote tolerant and inclusive societies.

Future Strategic Priorities

We're a constantly evolving charity, which responds to the needs of our service users. We're now 10 years old and very proud of what we've achieved in such a short space of time. We are revisiting our business plan to reflect Covid-19 impacts to our beneficiaries, and we plan to formulate new strategic plan that will demonstrate our ambitions for the future, and it will guide our work for the next 5 years. We will reflect on what we've achieved since our formation. We will explore new ways we can work which will better meet the needs of our service users and aid our own sustainability.

Our ethos is firmly entrenched in responding appropriately to our service users' needs without being too prescriptive. The last 10 years we have helped people to become active members within the communities and develop lifelong skills to counter social divisions. To secure the future of the charity we are determined to build on our most impactful programmes including young leaders training programme, Research, Fellowship, International Somali Awards and Advocacy programme. We seek to expand the depth and strength of these programmes to realise their expected outcomes and future community impacts.

Our trustees, supporters, volunteers and staff hold a wealth of experience that we will utilise to provide professional services to all our stakeholders, including our public sector partners who rely on us to bring the voices of local people and communities to their attention. However, we also understand that it is not an easy time for charities that support local communities and that there are challenges facing all sectors, which are not to be underestimated.

Our strategic Priorities 2019-22

Encouraging Dialogue

Creating space for dialogue is essential in order to build cohesive and harmonize societies. We connect people from different clans, tribes, nations, affected by the same tribal conflict, enabling them to talk about tribalism and its impacts. Through dialogue we are able to build confidence and trust, collaborations between the different communities.

Foster Tolerance

We will work with partners to organise seminars, reconciliation conferences, trainings and events. These challenge existing stereotypes and promote understanding, tolerance awareness of peaceful ways to resolve conflicts. They help both outsiders and tribal communities better understand the complexities of each situation.

Produce Leaders

Over the next three years, we will train 90 young leaders to become role models, influence change that benefits their communities and the wider

society, to become bridgeheads enabling other young people to follow in their footsteps and to provide strategic leadership that ensures the voice and needs of their communities are represented at all levels of public decision-making.

Advocacy

We continue to produce policy briefings and campaigns to advocate for the communities we serve, including marginalised groups, to communicate the challenges they face to decision-makers. This work is guided by listening to affected communities and engaging civil society actors across the board to effect meaningful discourse and lasting change.

Research

We will collaborate with academics and universities to identify the root causes of tribalism. Through the findings of the researches, we develop publications for schools, policy makers, public bodies and institutions to enable them better serve those communities and counter the misuse of tribal differences.

Achievement and Performance

In 2019/20, our service delivery had been affected by Corona Virus and we are unable to deliver much for few months as some of our prominent projects such as the international Somali Awards were postponed. However, we have delivered a number of projects, researches and campaigns via offline and online over the past year including as follows:

Lead and Be Led

We have completed another year of our 'Lead and Be Led' programme, where we trained 24 young people from London and beyond to develop their leadership skills. 24 trained young people have now developed the core skills and attributes needed in today's society which emphasised on social and emotional competencies including self-awareness, collaboration, empathy, relationship- building and ability to lead through authenticity rather than by authority. The young people were also provided and supported with internships and volunteering opportunities.

Additionally, the young people have been involved in a number of social action projects with other organisations, government departments and our network of partners.

Open-Minded Debate

We continued to deliver our work to Foster Tolerance through the Open-Minded Debate, reaching 300 people over the past year. The programme is providing a safe space where the community come to discuss an important topic such hate crime, the legacy of marginalised communities and political participation. With the open-minded debate, participants always leave with a solution or even a chance to speak to a professional.

Covid-19 impacts Policy Briefings

There is evidence to show that the people of Somali origin in the UK face 'significant inequalities in accessing education, employment, health, and housing with resulting poor outcomes. They live in a web of inter-connected vulnerabilities which take on particular importance in the COVID-19 context. In April 2020, we produced three thoroughly researched collaboratively produced briefings covering a range of important issues and making urgent policy recommendations to UK government. Due to these policy briefings, we engaged with government departments, GLA, local authorities and other stakeholders to explore viable implementations of our policy recommendations.

Covid-19 BAME Resilient Grant

In partnership with Comic Relief and National Emergencies Trust, we have launched £360,000 Covid-19 BAME Resilience Grant to help voluntary sector organisations to sustain their core services and thrive in this new challenging environment we are all operating in. We have received 115 applications from the BAME voluntary sector in the United Kingdom, after a rigorous selection process there was 34 successful organisations who have been awarded grants to assist them to sustain their core services and adapt to the impact of COVID-19.

Housing Champions

We provided training, capacity building and advocacy to empower 30 local residents in White City and South Acton (mainly women) to engage with local housing regeneration and planning processes in order to provide awareness of relevant housing issues that includes a fair approach to development that takes into account issues of affordability and family-sized homes.

Financial Review

This financial year we had unrestricted income of £116,746 and restricted income of £844,204 Total incomes was £960,950. We had a surplus of £63,318 on the unrestricted income and a surplus of £438,833 on restricted income. The charity had unrestricted reserves of £108,586 and restricted reserves of £470,916.

Where does our money come from?

Anti-Tribalism Movement began as a grass-roots organisation funded by membership donations. Since then, we have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, our venue and contract from private. Throughout, volunteers, supporters and individual donors have been vitally important to us.

Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from private sector, individuals, contracts and grant-making institutions.

By developing new, responsible and innovative ways of attracting supporters we are planning to secure 6-months of unrestricted reserve income by 2022. We expect to see our fundraising costs to increase as we explore new opportunities, we are confident that in doing so, we will transform relationships with our supporters in order to maximise the amount available for our charitable activities within a few years.

How do we judge the impact of our work?

We are committed to ensuring that in everything we do, we are accountable to those whom we work with and for; from our service users (communities and donors) and other stakeholders (staff and volunteers). We use several tools to monitor, evaluate and learn from our stakeholders, including:

- During the lifetime of all our projects, ATM evaluates the success of our projects from a number of areas such as; change, enjoyment, participations, development, skills gap and methodology.
- Completing review exercises to understand our outcome achievements as well as our challenges, and how we deal with them.
- Undertaking evaluations to assess our overall strategies, test the core assumptions about how we contribute to social change and assess our effectiveness in different contexts.
- Consulting with key stakeholders to gather their insights and assessments about our work and efforts.

Our findings are used both internally and externally. Internally is to strengthen our ability to manage larger programs, to review the strengths of the board and explore options on how to deal with any arising issues. Externally we share our learning, case studies, trends and analysis with funders, the wider community, members and other relevant stakeholders to promote good practice.

Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising from the charity's activities.

Reserves Policy

Anti-Tribalism Movement's policy is to maintain a level of unrestricted and undesignated reserves equivalent to Six months' turnover. Currently we are working towards achieving this target by 2022.

Risk Management

The trustees have assessed the major risks to which Anti-Tribalism Movement is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks including maintaining a risk register, which is reviewed annually.

Investment Policy

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

Plans for future periods

We have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, venue hire, supporters and individual donors.

Our growing portfolio of unrestricted income venue hire, and donations are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from private sector, individuals, and grant-making institutions.

Independent Examiners

The Charity appointed **BK Community Accountant Ltd** for second year running as our independent examiner.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Anti-Tribalism Movement's Memorandum and Articles, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005. The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 25th September 2020 and signed on behalf of the board of trustees by:



Mrs Dheg Aidid
Chair

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ANTI – TRIBALISM MOVEMENT
YEAR ENDED 31st AUGUST 2020**

I report to the trustees on my examination of the financial statements of Anti – Tribalism Movement ('the charity') for the year ended 31st August 2020.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for Independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants (ACCA), which is one of the listed bodies.

I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The financial statements have not been prepared in accordance with the methods and principles of the statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in

accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sain

28/09/2020

Signed:

**Md Iqbal Hossain MBA, ACCA
BK COMMUNITY ACCOUNTANT LTD
Chartered Certified Accountant
Arches 420-421 Burdett Road,
London, E3 4AA.**

Anti - Tribalism Movement
Statement of Financial Activities
31st August 2020

Incoming / Expenditure Resources	Note	Unrestrict ed Funds	Restrict e d Funds	TOTAL Funds 2020	TOTAL Funds 2019
Income and endowments:		£	£	£	£
Donations and Gifts	8	-	-	-	5,091
Grants from Government and other Charities	8	97,008	724,204	821,212	248,763
Sponsorship	8	4,298	-	4,298	41,000
Trading Activities	9	15,440	-	15,440	20,008
Capital Income	10	-	120,000	120,000	-
Total Income		116,746 =====	844,204 =====	960,950 =====	314,862 =====
Expenditure:					
Fundraising	11,12	10,000	-	10,000	10,000
Charitable Activities	11,12	2,517	285,371	287,888	312,592
Office Development	11,12	37,411	120,000	157,411	-
Governance	11,12	3,500	-	3,500	6,836
Total expenditure		53,428 =====	405,371 =====	458,799 =====	329,428 =====
Net Income & net movement in funds		63,318 =====	438,833 =====	502,151 =====	(14,566) =====
Reconciliation of funds:					
Total funds brought forward		45,268	32,083	77,351	91,917
Total funds carried forward	21	108,586 =====	470,916 =====	579,502 =====	77,351 =====

The statement of financial activities includes all gains & losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 15 to 25 from part of these financial statements.

**Anti - Tribalism Movement
Company Limited by Guarantee
Statement of financial position
31st August 2020**

FIXED ASSETS	Note		2020		2019
		£	£	£	£
Tangible Fixed Assets	17			23,377 -----	4,226 -----
Current Assets					
Cash at Bank and hand			563,425		20,475
Debtors	18		-		54,500
Total Current Assets			563,425 -----		74,975 -----
Current Liabilities					
Creditors: Amounts falling due within one year	19		7,300 -----		1,850 -----
Net current Assets				556,125 -----	73,125 -----
Total assets less current Liabilities					77,351
Net Assets				579,502 =====	77,351 =====
Funds of the charity:					
Unrestricted Funds	21		108,586		45,268
Restricted Funds	21		470,916		32,083
Total Charity Funds				579,502 =====	77,351 =====

For the year ending 31st August 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small Companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the board of trustees & authorised for issue on 25th Sept 2020, and are signed on behalf of the board by:

Signed 
Dheg Aidid, (Chair)

The notes on page 15 to 25 form part of these financial statements.

Notes to the financial Statement

Year ended 31st August 2020

1. General Information

The Charity is a private Company Limited by Guarantee, registered in England & Wales and a registered charity in England & Wales. The address of the registered office is 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (charities SORP (FRS 102)) and the charities Act 2011.

3. Accounting policies

Incoming resources

Voluntary income and donation are included in incoming resources when they are receivable except when the donors specify that they must be used in future accounting periods or donor's conditions have not been fulfilled, then income is deferred. The income from fundraising ventures is shown gross.

Donated services and facilities

Income from donated services and facilities is included in incoming resources at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Resources expended

Resources expended are included in the statement of financial activities on an accruals basis, inclusive of any VAT, which cannot be recovered. Expenditure, which is directly attributable to specific activities, has been included in these cost categories, where costs are attributable to more than one activity, they have been apportioned across the cost of generating funds on a basis consistent with the use of these resources. Cost of generating funds includes salaries, direct expenditure and overhead costs of the staff who promote fundraising including events.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund together with a fair allocation of management and support costs. Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes. Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income & expenditure. The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption: No cash flow statement has been presented for the company.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub- classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity: it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipts is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events non-charitable trading activities and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly

to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of assets, less its residual value, over the useful economic life of those assets as follows:

Furniture & equipment	20% reducing balance
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Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee without share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

5. Pensions and other post - retirement benefits

All staff has been offered a pension contribution recognised by HMRC. All staff has opted out so there are no pension assets to administer and there is no other post – retirement benefits funded by the charity.

6. Investment Income

None Funds are held in a non-interest bearing bank account. There are no bank charges associated with the account and trustees believe the achieve value for money in respect to the services provided by the bank.

7. Financial Instruments:

Carrying amount: Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

8. Income from donations and legacies

Grants, donations and legacies:	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Donations:				
Membership and Donations	-	-	-	5,091
Public Sector & Trusts:				
The National Lottery Community Fund	24,000	138,960	162,960	85,009
Greater London Authority	-	-	-	7,500
Awards for All (Big Lottery Fund)	-	-	-	10,000
LBH&F	25,000	-	25,000	-
City Bridge Trust	-	40,000	40,000	-
Joffe Trust	-	20,000	20,000	-
Tudor Trust	-	36,600	36,600	37,204
I Will Fund (LCF)	-	10,000	10,000	-
Comic Relief	-	374,000	374,000	-
Paul Hamlyn Foundation	20,000	30,000	50,000	-
Said Foundation	-	-	-	16,050
John Ellerman Foundation	-	-	-	36,000
John Lyon's Charity	-	-	-	25,000
Wates Foundation	-	9,636	9,636	-
Trust for London	-	44,500	44,500	22,000
London Community Foundation	20,508	20,508	41,016	-
Hammersmith United Charities	7,500	-	7,500	10,000
Sponsorship:				
Corporate Donations and Sponsorship	4,298	-	4,298	41,000
TOTAL	101,306 =====	724,204 =====	825,510 =====	294,854 =====

9. Income from Other Trading Activities

	Unrestricted	Restricted	2020	2019
	£	£	£	£
ATM House Hiring	9,746	-	9,746	14,984
Income(VAT Recovery)	5,694	-	5,694	5,024
TOTAL	15,440 =====	- =====	15,440 =====	20,008 =====

10. Capital Income:

	Un-restricted	Restricted	2020	2019
	£	£	£	£
Tudor Trust	-	60,000	60,000	-
Co-op Foundation	-	60,000	60,000	-
TOTAL	- =====	120,000 =====	120,000 =====	- =====

11. Expenditure on Charitable Activities by Fund type:

Charitable activities & Support Cost	Unrestricted Funds	Restricted Funds	Total 2020	Unrestrict ed Funds	Restricted Funds	Total 2019
	£	£	£	£	£	£
Services	39,928	405,371	445,299	35,222	277,370	312,592
Governance	3,500	-	3,500	6,836	-	6,836
Fundraising	10,000	-	10,000	10,000	-	10,000
Total	53,428 =====	405,371 =====	458,799 =====	52,058 =====	277,370 =====	329,428 =====

12. Expenditure on Charitable Activities by Activity type:

Charitable activities & Support Cost	Services	Governa nce	Fund raising	Total Funds 2020	Total 2019
	£	£	£	£	£
Staff Costs	195,387	-	-	195,387	161,450
Contractor, Consultants	15,799	-	10,000	25,799	22,124
Rental Cost	23,040	-	-	23,040	30,022
Property Development	157,411	-	-	157,411	-
Depreciation	5,844	-	-	5,844	1,044
Other indirect Costs	8,012	3,500	-	11,512	27,455
Direct Costs	39,806	-	-	39,806	87,333
Total	445,299 =====	3,500 =====	10,000 =====	458,799 =====	329,428 =====

13. Independent examination fees

	2020	2019
	£	£
Fees payable to the Independent examiner for:		
Independent examination of the financial statements	3,500	1,850
Total	3,500 =====	1,850 =====

14. Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Salaries and wages	182,554	156,464
Social Security Costs	12,833	4,986
Employee contributions to pension plans	0	0
Total	195,387 =====	161,450 =====

The average head count of employees during the year was 10(2019:9). The average number of fulltime equivalent employees during the year is analysed as follows:

	2020	2019
	£	£
Number of management and administrative staff	8	8
Number of core service staff	2	1
Total	10	9

No employee earned more than £60,000 during the year (2019: nil).

15. Trustee remuneration and expenses:

SORP 2015 requires the following statements to be made:

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2019: £nil). No charity trustee received payment for professional or other services supplied to the charity (2019: £nil).

16. Related parties:

There are no related party transactions during the year.

17. Tangible Fixed Assets

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost			
At 1 September 2019	30,510	12,900	43,410
Additions	12,506	13,239	25,745
At 31 August 2020	43,016	26,139	69,155
Depreciation			
At 1 September 2019	28,092	11,842	39,934
Charge this period	2,985	2,859	5,844
At 31 August 2020	31,077	14,701	45,778
Net book value			
At 31 August 2020	11,939	11,438	23,377
At 31 August 2019	2,418	1,058	3,476

18. Debtors:

	2020	2019
	£	£
Trade Debtors	-	54,500
	-	54,500
Total	=====	=====

19. Creditors : amounts falling due within one year

	2020	2019
	£	£
Trade Creditors	3,800	-
Independent Examination fees	3,500	1,850
Total	7,300	1,850
	=====	=====

20. Operating lease commitments:

The rent is £21,800 p.a.

Rates with a charity discount are £0.00 p.a.

Operating Lease is for 25 years. Office Development Cost covered the ATM rent for first eleven years.

21. Analysis of charitable Funds:

	Unrestricted Fund	Restricted Funds	Total Fund 2020
	£	£	£
Tangible fixed assets	-	23,377	23,377
Current assets	108,586	447,539	556,125
Net Assets	108,586	470,916	579,502
	=====	=====	=====

22. Fund balance brought forward & Carried forward

Funds:	Balance at 1 st Sept 2019	Incomin g Unrestrict ed	Incomin g Restrict ed	Outgoi ng	Balance at 31 st August 2020
Restricted Funds:	£	£	£	£	£
Balance brought Forward	32,083	-	-	-	32,083
The National Lottery Community Fund	-	-	138,960	128,960	10,000
Tudor Trust	-	-	36,600	30,600	6,000
Trust for London	-	-	44,500	37,167	7,333
London Community Foundation	-	-	20,508	20,508	-
Joffe Trust	-	-	20,000	-	20,000
Paul Hamlyn Foundation	-	-	30,000	7,500	22,500
Wates Foundation	-	-	9,636	2,636	7,000
Comic Relief	-	-	374,000	14,000	360,000
I Will Fund (LCF)	-	-	10,000	4,000	6,000
Tudor Trust	-	-	60,000	60,000	-
Co-op Foundation	-	-	60,000	60,000	-
City Bridge Trust	-	-	40,000	40,000	-
Sub Total	32,083	-	844,204	405,371	470,916
Unrestricted Fund:					
Brought Forward	45,268	-	-	-	45,268
LBH&F	-	25,000	-	1,282	23,718
Paul Hamlyn Foundation	-	20,000	-	-	20,000
Corporate Donations and Sponsorship	-	4,298	-	227	4,071
Hammersmith United Charities	-	7,500	-	7,500	-
The National Lottery Community Fund	-	24,000	-	12,000	12,000
London Community Foundation	-	20,508	-	20,508	-
Hire of Facilities	-	9,746	-	6,217	3,529
Other Income	-	5,694	-	5,694	-
Sub Total	45,268	116,746	-	53,428	108,586
Total Fund Carried Forward	77,351	116,746	844,204	458,799	579,502

23. Income in Details:

Income and endowments:	2020	2019
Donations and Legacies:	£	£
Membership and Donations	-	5,091
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Public Sector:		
Greater London Authority	-	7,500
The National Lottery Community fund	162,960	85,009
Big Lottery fund (Awards for All)	-	10,000
LBH&F	25,000	-
Sub Total	187,960	102,509
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Charitable Trusts:		
Tudor Trust	36,600	37,204
Joffe Trust	20,000	-
Comic Relief	374,000	-
I Will Fund (LCF)	10,000	-
Said Foundation	-	16,050
John Ellerman Foundation	-	36,000
John Lyon's Charity	-	25,000
Trust for London	44,500	22,000
Wates Foundation	9,636	-
City Bridge Trust	40,000	-
Paul Hamlyn Foundation	50,000	-
London Community Foundation	41,016	-
Hammersmith United Charities	7,500	10,000
Sub Total	633,252	146,254
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Corporate Donations and Sponsorship	4,298	41,000
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Other Trading Activities:		
ATM House hiring	9,746	14,984
Other Income (HMRC VAT Recover)	5,694	5,024
Sub Total	15,440	20,008
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Capital Income :		
Tudor Trust	60,000	-
Co-op Foundation	60,000	-
	120,000	-
Sub Total	-----	-----
TOTAL INCOME	960,950	314,862
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24. Expenditure in details:

Expenditure	2020	2019
Expenditure on charitable activities	£	£
Salaries NI and Pension	195,387	161,450
Rent and Rates	22,830	30,022
International Somali Awards	21,310	52,733
Admin & Advertisement	4,606	2,413
Community Activities	8,107	8,692
Volunteers Activities	280	1,200
Events & Youth activities	6,195	9,824
Travel & Training	-	4,673
Consultant/Contractor	15,799	12,124
Fundraising Cost	10,000	10,000
Telephone, Fax & Internet	2,086	3,568
Legal & Professional	5,491	3,720
Depreciation	5,844	1,044
Bad Debts	-	22,730
Insurances & Removal	810	743
Rental & Hire	210	1,617
Repair and maintenance	2,433	875
Office Development	157,411	-
Community Contribution	-	2,000
Total Expenditure	458,799 =====	329,428 =====
Net Movement in Funds	502,151 =====	(14,566) =====