THE ANTI-TRIBALISM MOVEMENT
COVID-19 BAME RESILIENCE GRANTS

Guidelines for applicants

Please read these guidelines very carefully before filling in the application.

1. Introduction

The Anti-Tribalism Movement is a UK charity committed to tackling tribal discrimination and promoting fair and equitable societies. We have been working with the UK’s Black, Asian, and Minority Ethnic (BAME) communities since 2010.

We have been very concerned in recent months about the impact of COVID-19 on the UK’s BAME communities. Our April 2020 policy briefing for UK Government details this impact, most particularly on the Somali community. Sadly, many charities that are supporting the community through these needs are themselves in financial distress; their efforts are thus limited and difficult to sustain. The Anti-Tribalism Movement (ATM) is very pleased to be able to make grants to support such community organisations to deliver services at this challenging time.

We are able to make these grants thanks to funding from Comic Relief. The ATM is an Intermediary Partner to Comic Relief, and our role is to quickly and effectively reach available funding to underserved communities where it is urgently needed.

2. Who are these grants for?

These grants are to help locally-rooted BAME-led organisations to support BAME communities to deal with the impact of COVID-19.

We expect successful grant applicants to have the trust of the communities they serve and a good understanding of their needs. They should be ready and able to deliver services, and should have a track record of being run effectively and inclusively.

This grant is open to organisations working for and led by any BAME community in the UK. We particularly encourage applications from organisations working for and led by people from Horn of Africa communities, who are supporting their communities through the impact of COVID-19.

To be eligible for this grant, an organisation must:
1. Be led by members of BAME communities, with at least 75% of staff/Board/volunteers being BAME.
2. Be serving BAME communities, with at least 75% of service users being BAME.
3. Have a total annual organisational budget of less than £500,000.
4. Have an organisational bank account.
5. Be delivering services within England and Wales.
6. Be a registered charitable organisation. Examples include registered charities, charitable incorporated organisations, company limited by guarantee and community interest companies.

3. How much money is available?

The total sum available in our grants envelope is £360,000. Each organisation can apply for a grant of minimum £5,000 and maximum £15,000. An organisation can submit only one application under this call.
4. What can the grant be used for?

The grants can be used for work that supports BAME communities to deal with the impact of COVID-19. Later in this guidance, we clarify what work will NOT be funded by these grants – please read that section carefully.

Grants can be used for two types of costs:

1. **Project or activity costs:** Project costs should be to support the UK’s BAME communities through the impact of COVID-19. Applications can be for new projects which applicants are well placed to deliver, or to expand existing projects, or to fund existing work applicants are doing which is currently not funded. Applications cannot be for work which is already funded by someone else.

2. **Core costs:** Core costs may include rent, salaries, electricity bills, IT costs etc.; essential to keep applicant organisations going during the pandemic.

All projects must absolutely meet the aim of supporting BAME communities to deal with the impact of COVID-19. Ideally, the project applied for should match one of the areas listed in the table below, as these are what communities have identified as their priorities when we consulted them. However, applications can be for another area; if applicants have strong evidence of the need for it in relation to COVID-19.

Here are our priority areas, and some example projects:

<table>
<thead>
<tr>
<th>Priority area</th>
<th>Examples of possible activities and projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>i  Health</td>
<td>Support to improve BAME access to health information and health services. ‘Health’ includes physical and mental health. Example projects: improving BAME patient experience, or ability to communicate with medical professionals.</td>
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<tr>
<td>ii Housing</td>
<td>Support or advocacy for BAME people to cope with housing conditions which increase vulnerability to COVID, or arise from COVID, such as overcrowding, damp, rent arrears/ evictions due to COVID-related income loss.</td>
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<tr>
<td>iii Incomes and livelihoods</td>
<td>Support for members of BAME communities facing financial vulnerability due to COVID-caused job losses or reduced income. Example projects: Financial counselling, or advocacy to improve BAME employment security.</td>
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<tr>
<td>iv Education</td>
<td>Support for BAME children and young people unable to cope with changing demands of education due to COVID-19. Example project: advocacy with schools to adequately support disadvantaged BAME children.</td>
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<tr>
<td>v Fairer service from statutory agencies</td>
<td>Support to improve statutory responses to BAME communities. Example project: support for BAME people facing excessive stop &amp; search, or unfair COVID fines.</td>
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</tbody>
</table>

Applicants are welcome to apply for projects which do not fit within these priority areas, if they can show evidence that it meets the needs of BAME communities created by COVID-19, which are not being taken care of by others. We are keen to see applications to support vulnerable sub-populations who are being impacted particularly hard by COVID-19.

5. What we will not fund

We welcome a diversity of applicants, but cannot fund the following:

1. Work that is not legally charitable
2. Lobbying activities
3. Purchase of land or buildings
4. Organisations with no up-to-date safeguarding policy
5. Proposals that are only for the benefit of one individual
6. Scholarships or student fees
6. What are the grant use timelines?

We will disburse the grant in two tranches. The first tranche will be disbursed in September 2020, once contracts have been signed with successful applicants. The second tranche will be disbursed in January 2021, subject to satisfactory financial reports being submitted by grantees about the use of the first tranche.

Grant money can be used as soon as it is received. The grant must be completely used by 31 March 2021. That is, all activities and expenses under the grant must be completed before 31 March 2021.

7. What is the reporting process?

Grantees will be required to develop a monitoring plan for the project. ATM can support with that if needed.

Grantees must report to ATM on project progress. This will include sending us reports of progress with activities, as well as financial reports on use of the grant money. We will communicate with grantees about reporting timelines at the contract signing stage.

ATM will also make periodic phone calls and emails to grantees to check on progress. There will be a formal review by ATM mid-way through the project, and an evaluation at the end.

ATM will visit to see an activity in progress at some point in the project.

8. What is the application process?

The application form can be obtained from ATM’s website.

Applications must be submitted electronically to grants@theatm.org before 5PM on Wednesday 12 August 2020.

All applications will be assessed by an assessment panel whose decisions will be final. ATM will be in touch with all successful applicants by email or phone before Friday 4 September 2020. If you do not hear from us by this date, please assume that you have not been selected for a grant on this occasion.

9. Further questions?

If there are any further questions, please contact ATM on grants@theatm.org.

We are hosting a webinar for potential applicants on 30 July 2020. Applicants can sign up here.