



Environmental Policy

Who is covered by this policy?

All staff, trustees, volunteers and associates.

What is covered by this policy?

This policy outlines how Anti-Tribalism Movement aims to ensure that environmental impact is taken into account in all its activities.

Purpose

Anti-Tribalism Movement believes that it is possible to provide a high-quality service in a manner that ensures a safe and healthy workplace for its staff and minimises its potential impact on the environment. Anti-Tribalism Movement aims to operate in compliance with all relevant environmental legislation and strives to follow pollution prevention and environment-friendly practices in all it does.

The policy

Anti-Tribalism Movement will:

- integrate the consideration of environmental concerns and impacts into all of its decision-making and activities.
- promote environmental awareness among Anti-Tribalism Movement's staff and encourage them to work in an environmentally responsible manner by providing

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appropriate information and training on environmental issues and practices that may affect their work.

- in the first instance, reduce usage of resources and waste, and commit to re-using and recycling (and to purchasing recycled, recyclable or re-furbished) products and materials, where these alternatives are available, economical and suitable.
- promote the efficient use of materials and resources throughout its facilities including water, electricity, paper and raw materials, particularly those that are non-renewable.
- avoid the unnecessary use of hazardous materials and products and seek substitutions when feasible.
- when hazardous materials must be used, stored or disposed of, take all reasonable steps to protect human health and the environment.
- purchase and use environmentally responsible products.
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill-response programmes.
- be open about Anti-Tribalism Movement's environmental commitments with its colleagues, beneficiaries, customers and the general public and encourage them to support these commitments.
- continually improve its environmental performance and minimise the potential negative impact of its operations by periodically reviewing this environmental policy in light of Anti-Tribalism Movement's current and planned future activities.