



ANNUAL REPORT AND FINANCIAL STATEMENT

FOR THE YEAR ENDED
31ST AUGUST 2023



ANTI-TRIBALISM MOVEMENT

ANTI-TRIBALISM MOVEMENT (ATM)



CONTENTS

Trustees' Annual Report (Incorporating Director's Report)	3-9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Accounts	13-25

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDING 31ST AUGUST 2023

The trustees, who are also the directors for the purposes of company law, present their report and the independently examined financial statements of the charity for the year ended 31 August 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name:

Anti-Tribalism Movement

Charity registration number:

1168836

Company registration number:

07002550

Registered office:

5A Uxbridge Road,
Shepherd's Bush,
London, W12 8LJ

Trustees:

Dheg Aidid – Chair
Dr Yusuf Omar
Idil Hassan
Abdirizak Issa
Gwanwyn Mason
Yusuf Abdi

Company Secretary:

Bishara Mohamud

Independent Examiner:

BK Community Accountant Ltd
Chartered Certified Accountant
124 City Road
London, EC1V 2NX

Bankers:

NatWest Bank,
314 Chiswick High Rd,
London, W4 5TB

Lawyers:

Russell-Cooke Solicitors,
2 Putney Hill,
London, SW15 6AB

Our Purpose

The Anti-Tribalism Movement is a non-profit organisation committed to addressing tribal discrimination and promoting fairer and more equitable societies. We pursue this mission through five thematic priorities: fostering tolerance, encouraging dialogue, producing leaders, and conducting community research to influence institutional policies and practices.

Objective

The objectives of the charity are to advance conflict resolution and reconciliation in communities adversely affected by tribalism, with a view to relieving suffering, poverty, and distress, and building and maintaining social cohesion and trust within and between communities by:

- Advancing education about tribalism and its impact.
- Promoting dialogue, mutual understanding, tolerance, and peace within communities.
- Empowering people to challenge inherited prejudices that can cause conflict and social instability.
- Seeking to eliminate discrimination and extremist practices that can arise as a consequence of tribalism and violence.
- Conducting research on ways to counter tribalism and publishing the results.
- Empowering young people to be active members of their communities through leadership training and other opportunities.
- Such other means as the Trustees may determine.

Our core values

Impartiality – We believe to base our decisions on objective criteria, rather than on the basis of bias, tribalism, prejudice or preferences.

Credibility – We believe to earn respect and trust through our programmes with tangible outcomes by sharing lessons learnt and achievements.

Transparency – We believe timely and reliably disclosure of ATM's financial performance.

Commitment – We believe that achieving a society free from tribalism and inequalities takes time. That's why we make long-term commitments to people to resolve tribal conflicts and social inequality and promote tolerant and inclusive societies.

We are a continually evolving charity that responds to the needs of our service users. At 13 years old, we take great pride in our accomplishments within this relatively short period. Currently, we are in the process of formulating a new strategic plan that will outline our ambitions for the future, guiding our work for the next four years. This plan will involve reflecting on our achievements since our formation and exploring new approaches that better meet the needs of our service users while ensuring our own sustainability.

Our ethos is firmly rooted in responding appropriately to the needs of our service users without being too prescriptive. Over the last 13 years, we have assisted individuals in becoming active members within their communities, fostering lifelong skills to counter social divisions. To secure the future of the charity, we are determined to build on our most impactful programmes, including our young leaders training programme, research initiatives, fellowship, and advocacy programme. Our goal is to deepen and strengthen these programmes to realise their expected outcomes and future community impacts.

As a well-established organisation, we have earned a reputation for being fair, visionary, and trustworthy. We enjoy credibility within the wider BAME community, particularly among those of East African origin, grassroots minority organisations, donors, and policymakers. Often the first point of contact for advice and consultations, we are recognised as leaders in advocating for change to improve the situation of BAME communities. Our trustees, supporters, volunteers, and staff possess a wealth of lived experience that we utilise to provide professional and reflective interventions for all our stakeholders, including service users and partners who rely on us to bring the voices of local people and communities to their attention.

Our Strategic Priorities 2022-23

Encouraging Dialogue

Creating a space for dialogue is essential to building cohesive and harmonious societies. We connect people from different clans, tribes, and nations affected by the same tribal conflict, enabling them to discuss tribalism and its impacts. Through dialogue, we have built confidence and trust among different communities.

Foster Tolerance

We collaborate with partners to organise seminars, reconciliation conferences, training sessions, and events. These initiatives challenge existing stereotypes and promote understanding, tolerance, and awareness of peaceful ways to resolve conflicts. They help both outsiders and tribal communities better understand the complexities of each situation.

Produce Leaders

We aim to train 30 young leaders per year to become role models, influencing change that benefits their communities and the wider society. They will serve as bridgeheads, enabling other young people to follow in their footsteps and providing strategic leadership that ensures the voice and needs of their communities are represented at all levels of public decision-making.

Advocacy

We continue to produce policy reports and campaigns to advocate for the communities we serve, including marginalised groups. This involves communicating the challenges they face to decision-makers. Our work is guided by listening to affected communities and engaging civil society actors across the board to facilitate meaningful discourse and lasting change.

Research

We collaborate with academics and universities to identify the root causes of tribalism. Through the findings of the research, we develop publications for schools, policymakers, public bodies, and institutions, enabling them to better serve those communities and counter the misuse of tribal differences.

Achievement and Performance in 2022/23

In 2022/23, The Anti-Tribalism Movement undertook several projects, initiatives, and campaigns. The projects and initiatives we worked on this year are as follows:

Lead and Be Led

We have successfully delivered 22 training sessions for thirty young people from disadvantaged socioeconomic backgrounds. Through a wide range of creative activities, Lead and Be Led has improved young people's skills in decision-making, teamwork, conflict resolution, and self-awareness. This year, the project produced two social action campaigns: Life of a Londoner, a podcast that has amassed over 16,000 views and documents the questions, thoughts, and experiences of young Londoners featuring special guests who share their personal leadership journeys, and a sold-out networking event that allowed young people to connect with leaders and emphasise the need for role models within communities. The social action campaigns have interacted with diverse sectors and leaders, and the young leaders have cascaded to learnings to other young people.

The beneficiaries have all improved their employability opportunities, gained access to part-time and full-time jobs and volunteering opportunities and demonstrating the young leaders continued professional development. They have also attended community events and networking fairs to further enhance their knowledge of leadership and the resources available to them.

Housing Project Achievements

This year, we conducted two impactful workshops for BAME women as part of our project. We achieved one of our highest turnouts yet, with women being educated on regeneration projects in London and their potential implications for their communities. They gained insights into advocacy, gentrification, and the crucial importance of having a voice and meaningful representation in London's housing landscape. These workshops resulted in the placement of three women on housing panels, notably in Southwark Council and the Tower Hamlets Council. Their presence



on these panels will ensure that the voices of tenants are heard, advocating for more equitable and improved housing conditions in their respective areas.

Don't Judge Don't Label Achievements

Participants in Don't Judge Don't Label have acquired practical skills, including campaign management, cooperation, critical thinking, and promoting constructive dialogues as they embarked on their journey to become DJDL champions. As beneficiaries of the project, many individuals who have taken part now apply these skills as school counsellors for their respective year groups.

These young advocates have gained the ability to reflect on and acknowledge their unconscious biases in past situations, recognising the trouble these biases have caused. This newfound awareness has empowered them to make sound decisions when faced with conflicting situations in the future. Consequently, the project has produced champions who embody increased tolerance, enhanced self-esteem, greater confidence, and a heightened sense of justice. It has encouraged participants to engage with support services, including their teachers and pastoral teams.

The social action campaign after the workshops provided an opportunity for participants to develop the valuable skill of perseverance. It also created avenues for them to assess and refine their

strategies when faced with challenges.

For instance, during the social action campaign day, participants in one of the cohorts experienced absences, requiring other team members to step in and rehearse the missing participants' lines. This situation allowed the young advocates to apply their problem-solving and teamwork abilities while engaging in inquiry-based learning focused on real-world issues, which is suitable for their age and developmental stage. This approach aligns with our overarching objective of nurturing young advocates who are empowered to effect positive change and take a stand against all forms of discrimination.

SAVAH - (Supporting and Advocating for Victims Against Hate)

This year, we have met our project outcomes; 100% of our clients reported feeling supported at a critical moment in their lives after suffering hate crime, and 100% of clients reported that we helped them to move on positively in their lives. Additionally, 100% of our clients reported feeling empowered, with increased self-esteem and confidence following ATM's support. Furthermore, 100% of our clients reported increased social connection with other victims, helping them to build support networks, and 100% of our clients reported feelings of increased well-being following the hate crime. We have also completed a mid-term evaluation with an independent evaluator.

Employability Project Achievements

This year, we have successfully placed 25 young people into meaningful employment. After our employment training, participants have reported a boost in self-assurance, improved their abilities in presentation and problem-solving, enhanced their capacity to conduct successful job searches with more compelling CVs, gained a deeper understanding of potential career paths, expanded their professional networks, and gained access to exclusive opportunities. They have also demonstrated confidence in their interviewing skills as well as in connecting with and communicating with prospective employers. Our young people have acquired these tools and techniques through a combination of training, personalised support, and ongoing interaction with the Youth Employability Officer. This approach has enabled them to acquire new skills for personal development, showcasing noticeable improvements in their confidence and knowledge and the expansion of their professional networks.

The International Somali Awards 2023

The International Somali Awards (ISA) stands as a testament to the celebration of remarkable accomplishments within the global Somali

community. The event, held from March 14th to 17th, 2023, in Istanbul, marked the 7th successful edition of this prestigious ceremony, continuing its tradition of honouring the exceptional achievements of Somalis worldwide.

ISA23 not only celebrated extraordinary success but also served as a symbol of resilience and the indomitable spirit of the Somali community. The event saw the gathering of 250 distinguished guests, comprising community leaders, esteemed figures, political dignitaries, visionary entrepreneurs, and creative minds. ISA23 extended beyond the ceremonial aspect, encompassing three captivating side events that delved into crucial topics spanning the environment, popular culture, and discussions on climate change and resilience.

ISA, since its inception in 2016, has remained a pivotal platform dedicated to highlighting and appreciating the exceptional contributions of Somalis globally. The ceremony continues to combat negative stereotypes, placing a spotlight on the triumphs and remarkable feats accomplished by Somalis around the world.

The ISA23 in Istanbul encapsulated the essence of unity, innovation, and resilience within the Somali community, echoing the core values that form the foundation of this esteemed ceremony.



Financial Review

This financial year we had unrestricted income of £18,146 and restricted income of £683,081. Total incomes were £701,227. We had a net movement of £18,146 on the unrestricted income and a net movement of £103,561 on restricted income. The charity had unrestricted reserves of £154,876 and restricted reserves of £180,727. Total Reserves 2022-2023 was £335,603.

Where does our money come from?

The Anti-Tribalism Movement began as a grass-roots organisation funded by membership donations. Since then, we have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, our venue and contract from private. Throughout, our volunteers, supporters and individual donors have been important to us. Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, contracts and grant-making institutions. We expect to see our fundraising costs increase as we explore new opportunities. We are confident that in doing so, we will transform relationships with our supporters in order to maximise the amount available for our charitable activities within the next few years.

How do we judge the impact of our work?

We are committed to ensuring that in everything we do, we are accountable to those whom we work with and for, from our service users (communities and donors) and other stakeholders (staff and volunteers). We use several tools to monitor, evaluate and learn from our stakeholders, including:

- Evaluating the success of our projects from several areas such as change, enjoyment, participations, development, skills gap and methodology.
- Completing review exercises to understand our outcome achievements as well as our challenges, and how we deal with them.
- Undertaking evaluations to assess our overall strategies, test the core assumptions about how we contribute to social change and assess our effectiveness in different contexts.

- Consulting with key stakeholders to gather their insights and assessments about our work and efforts.

Our findings are used both internally and externally. Internally it is used to strengthen our ability to manage larger programs, to review the strengths of the board and explore options on how to deal with any arising issues. Externally we share our learning, case studies, trends and analysis with funders, the wider community, members and other relevant stakeholders to promote good practice.

Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising from the charity's activities.

Reserves Policy

The Anti-Tribalism Movement's policy is to maintain a level of unrestricted and undesignated reserves equivalent to six months' turnover. Currently we are working towards achieving this target by 2024.

Risk Management

The trustees have assessed the major risks to which Anti-Tribalism Movement is exposed and are satisfied that those systems are in place to mitigate exposure to the major risks including maintaining a risk register, which is reviewed annually.

Investment Policy

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

Plans for future

We have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, venue hire, supporters, and individual donors. Our growing portfolio of unrestricted income venue hire, and donations are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, and grant-making institutions.

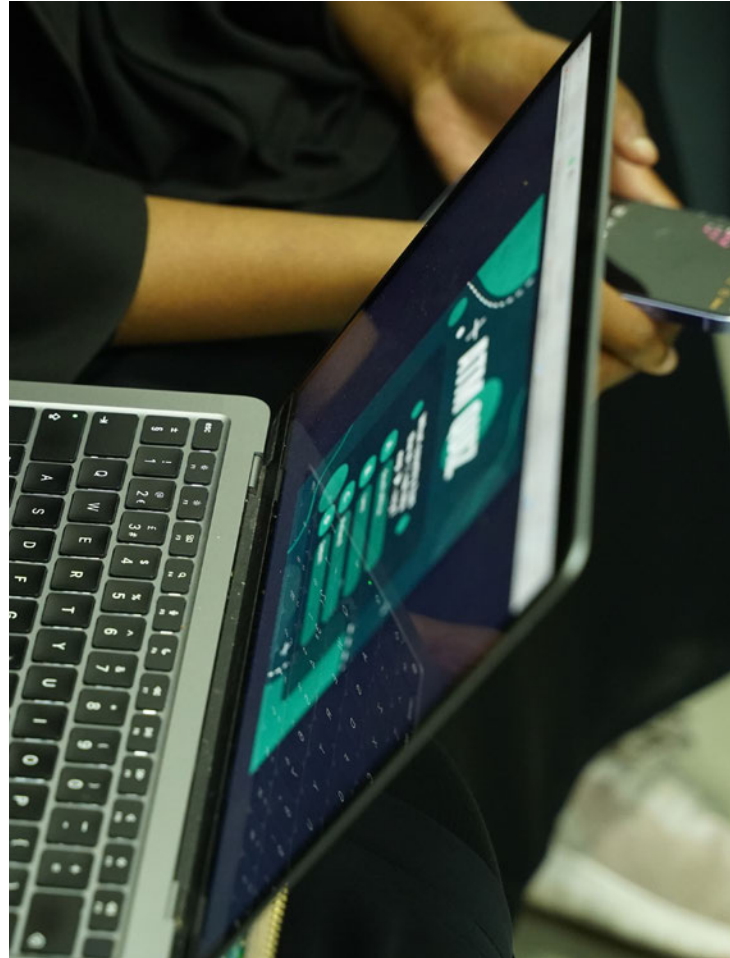
Independent Examiners

The Charity appointed BK Community Accountant Ltd as our independent examiner. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Anti-Tribalism Movement's Memorandum and Articles, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005. The trustees' annual report (incorporating the directors' report) and the strategic report were approved on (date) and signed on behalf of the board of trustees by:



Dheg Aid
Chair

Date: 1st October 2023



Independent Examiner's Report to the Trustees of Anti – Tribalism Movement Year Ended 31st August 2023

I report to the trustees on my examination of the financial statements of Anti – Tribalism Movement ('the charity') for the year ended 31st August 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants (ACCA), which is one of the listed bodies.

I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe.

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The financial statements have not been prepared in accordance with the methods and principles of the statement.

of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 1st October 2023

Md Iqbal Hossain MBA, ACCA

BK COMMUNITY ACCOUNTANT LTD
Chartered Certified Accountant
124 City Road,
London. EC1V 2NX

Statement Of Financial Activities 31st August 2023

Incoming / Expenditure Resources	Note	Unrestricted Funds	Restricted Funds	TOTAL Funds 2023	TOTAL Funds 2022
Income and endowments:		£	£	£	£
Grants from Government and other Charities	8	-	683,081	683,081	382,694
Small Donations	8	3,560	-	3,560	1,945
Trading Activities	9	14,586	-	14,586	15,558
Total Income		18,146	683,081	701,227	400,197
Expenditure:					
Fundraising	11,12	-	30,000	30,000	30,000
Charitable Activities	11,12	-	494,439	494,439	400,338
Office Development	11,12	-	45,077	45,077	37,153
Governance	11,12	-	10,004	10,004	4,662
Total expenditure		-	579,520	579,520	472,153
Net movement in funds		18,146	103,561	121,707	(71,956)
Reconciliation of funds:					
Total funds brought forward		136,730	77,166	213,896	285,852
Total funds carried forward	21,22	154,876	180,727	335,603	213,896

The statement of financial activities includes all gains & losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 13 to 25 from part of these financial statements.

Statement Of Financial Position 31st August 2023

Fixed Assets	Note	2023	2022
		£	£
Tangible Fixed Assets	17	12,746	15,933
Current Assets			
Cash at Bank and hand		334,809	209,171
Debtors	18	-	-
Total Current Assets		334,809	209,171
Current Liabilities			
Creditors: Amounts falling due within one year	19	(11,952)	(11,208)
Net current Assets		322,857	197,963
Total Assets/Net Assets			
		335,603	213,896
Funds of the charity:			
Unrestricted Funds	21,22	154,876	136,730
Restricted Funds	21,22	180,727	77,166
Total Charity Funds		335,603	213,896

For the year ending 31st August 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small Companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the board of trustees & authorised for issue on 22nd September 2022, and are signed on behalf of the board by:



Name: Dheg Aidid (Chair)

The notes on page 13 to 25 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST AUGUST 2023

1. General Information

The Charity is a private Company Limited by Guarantee, registered in England & Wales and a registered charity in England & Wales. The address of the registered office is 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (charities SORP (FRS 102)) and the charities Act 2011.

3. Accounting policies

Incoming resources

Voluntary income and donation are included in incoming resources when they are receivable except when the donors specify that they must

be used in future accounting periods or donor's conditions have not been fulfilled, then income is deferred. The income from fundraising ventures is shown gross.

Donated services and facilities

Income from donated services and facilities is included in incoming resources at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Resources expended

Resources expended are included in the statement of financial activities on an accruals basis, inclusive of any VAT, which cannot be recovered. Expenditure, which is directly attributable to specific activities, has been included in these cost categories, where costs are attributable to more than one activity, they have been apportioned across the cost of generating funds on a basis consistent with the use of these resources.

Cost of generating funds includes salaries, direct expenditure and overhead costs of the staff who promote fundraising including events.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund together with a fair allocation of management and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income & expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption: No cash flow statement has been presented for the company.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub- classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity: it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipts is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned it unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events non-charitable trading activities and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in under taking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis..

Tangible Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of assets, less its residual value, over the useful economic life of those assets as follows:

Furniture & equipment 27% reducing balance

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid

contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee without share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

5. Pensions and other post - retirement benefits

All staff has been offered a pension contribution recognised by HMRC. All staff has opted out so there are no pension assets to administer and there is no other post – retirement benefits funded by the charity.

6. Investment Income

None Funds are held in a non-interest bearing bank account. There are no bank charges associated with the account and trustees believe the achieve value for money in respect to the services provided by the bank.

7. Financial Instruments:

Carrying amount: Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

8. Income from donations and legacies

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Small Donations	3,560	-	3,560	1,945
Public Sector & Trusts:				
National Lottery Community Fund	-	116,960	116,960	116,960
National Heritage Lottery Fund	-	34,200	34,200	-
OXFAM	-	26,500	26,500	-
Corporate Donations	-	18,421	18,421	-
Joffe Charitable Trust	-	31,500	31,500	405
The Tudor Trust	-	30,000	30,000	30,590
CABWI Awarding Body	-	32,500	32,500	15,000
Comic Relief	-	135,000	135,000	3,046
Paul Hamlyn Foundation	-	33,000	33,000	30,000
LBH&F (Kick Start Project)	-	-	-	12,693
National Youth Agency (NatWest Thrive Grant)	-	2,250	2,250	-
The Henry Smith Charity	-	95,500	95,500	74,000
John Lyon's charity	-	45,000	45,000	30,000
Trust for London	-	32,250	32,250	45,000
London Community Foundation	-	50,000	50,000	25,000
TOTAL	3,560	683,081	686,641	384,639

9. Income from Other Trading Activities

	Unrestricted	Restricted	2023	2022
	£	£	£	£
Culture House	11,750	-	11,750	12,229
Income (VAT Recovery)	2,836	-	2,836	3,329
TOTAL	14,586	-	14,586	15,558

10. Expenditure on Charitable Activities by Fund type

Charitable activities & Support Cost	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Services	-	539,516	539,516	68,471	369,020	437,491
Governance	-	10,004	10,004	-	4,662	4,662
Fundraising	-	30,000	30,000	-	30,000	30,000
Total	-	579,520	579,520	68,471	403,682	472,153

11. Expenditure on Charitable Activities by Activity type

Charitable activities & Support Cost	Services	Governance	Fund raising	Total Funds 2023	Total 2022
	£	£	£	£	£
Staff Costs	232,450	-	-	232,450	244,299
Contractor, Consultants	19,712	-	30,000	49,712	44,310
Business Rates	-	1,905	-	1,905	1,162
Culture House	45,077	-	-	45,077	37,153
Depreciation	3,187	-	-	3,187	3,983
Other indirect Costs	40,422	8,099	-	48,521	26,240
Direct Costs	198,668	-	-	198,668	115,006
Total	539,516	10,004	30,000	579,520	472,153

12. Independent examination fees

	2022	2021
	£	£
Fees payable to the Independent examiner for:		
Independent examination of the financial statements	3,700	3,500
Total	3,700	3,500

13. Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Salaries and wages	216,403	227,586
Social Security Costs	16,047	16,713
Employee contributions to pension plans	-	-
Total	232,450	244,299

The average head count of employees during the year was 15(2022:15). The average number of fulltime equivalent employees during the year is analysed as follows:

	2023	2022
	£	£
Number of management and administrative staff	6	6
Number of core service staff	6	6
Total	12	12

No employee earned more than £60,000 during the year (2021: nil).

14. Trustee remuneration and expenses

SORP 2015 requires the following statements to be made:

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

15. Related parties

There are no related party transactions during the year.

16. Tangible Fixed Assets

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost			
At 1 September 2022	44,534	26,139	70,673
Additions	-	-	-
At 31 August 2023	44,534	26,139	70,673
Depreciation			
At 1 September 2022	35,921	18,819	54,740
Charge this period	1,723	1,464	3,187
At 31 August 2023	37,644	20,283	57,927
Net book value			
At 31 August 2023	6,890	5,856	12,746
At 31 August 2022	8,613	7,320	15,933

17. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	4,300	1,800
Independent Examination fees	3,700	3,500
HMRC	3,952	5,908
Total	11,952	11,208

18. Operating lease commitments

The rent is £21,800 p.a.

Rates with a charity discount are £1,162 p.a. in 2022/2023

Operating Lease is for 25 years. Office Development Cost covered the ATM rent for first eleven years.

19. Analysis of charitable Funds

	Unrestricted Fund	Restricted Funds	Total Fund 2023
	£	£	£
Tangible fixed assets	-	12,746	12,746
Current assets	154,876	167,981	322,857
Net Assets	154,876	180,727	335,603

20. Fund balance brought forward & carried forward

Funds:	Balance at 1st Sept 2022	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31st August 2023
Restricted Funds:	£	£	£	£	£
Balance brought Forward	77,166	-	-	59,480	17,686
National Lottery Community fund	-	-	116,960	116,960	-
The Tudor Trust	-	-	30,000	25,000	5,000
Trust for London	-	-	32,250	27,250	5,000
The Henry Smith Charity	-	-	95,500	74,959	20,541
CABWI Awarding Body	-	-	32,500	30,000	2,500
National Youth Agency (NatWest Thrive Grant)	-	-	2,250	2,250	-
Corporate Donations	-	-	18,421	18,421	-
National Heritage Lottery Fund	-	-	34,200	34,200	-
Joffe Charitable Trust	-	-	31,500	21,500	10,000
Paul Hamlyn Foundation	-	-	33,000	15,500	17,500
Oxfam	-	-	26,500	26,500	-
Comic Relief	-	-	135,000	55,000	80,000
John Lyon's Charity	-	-	45,000	35,000	10,000
London Community Foundation	-	-	50,000	37,500	12,500
Sub Total	77,166	-	683,081	579,520	180,727
Unrestricted Fund:					
Brought Forward	136,730	-	-	-	136,730
Culture House	-	11,750	-	-	11,750
Donations	-	3,560	-	-	3,560
Other Income	-	2,836	-	-	2,836
Sub Total	136,730	18,146	-	-	154,876
Total Fund Carried Forward	213,896	18,146	683,081	579,520	335,603

21. Income in Details

Income and endowments:	2023	2022
Donations and Legacies:	£	£
Public Sector:		
LBH&F (Kick Start Project)	-	12,693
Sub Total	-	12,693
Charitable Trusts:		
The Tudor Trust	30,000	30,590
National Lottery Community fund	116,960	116,960
National Heritage Lottery Fund	34,200	-
Joffe Charitable Trust	31,500	405
Comic Relief	135,000	3,046
CABWI Awarding Body	32,500	15,000
Corporate Donations	18,421	-
Oxfam	26,500	-
The Henry Smith Charity	95,500	74,000
Trust for London	32,250	45,000
Paul Hamlyn Foundation	33,000	30,000
John Lyon's Charity	45,000	30,000
National Youth Agency (NatWest Thrive Grant)	2,250	-
London Community Foundation	50,000	25,000
Sub Total	683,081	370,001

Income and endowments:	2023	2022
Corporate and Membership Donations:		
Small Donations	3,560	1,945
Sub Total	3,560	1,945
Other Trading Activities:		
Culture House	11,750	12,229
Other Income (HMRC VAT Recover)	2,836	3,329
Sub Total	14,586	15,558
TOTAL INCOME	701,227	400,197

22. Expenditure in details

Expenditure	2022	2021
Expenditure on charitable activities	£	£
Salaries NI and Pension	232,450	244,299
Business Rates	1,905	1,162
Project Activities Cost	198,668	95,518
Admin & Advertisement	18,932	15,293
Community Contributions	10,004	6,980
Volunteers Activities	1,600	400
ATM Fellowship	-	3,340
Consultant/Contractor	19,712	14,310
Fundraising Cost	30,000	30,000
Telephone, Gas, Electricity & Internet	10,167	10,014
Legal & Professional	6,300	8,300
Depreciation	3,187	3,983
Insurances & Removal	1,518	1,401
Cultural House - Repair and maintenance	29,982	24,649
Cultural House - Office Development	15,095	12,504
Total Expenditure	579,520	472,153
Net Movement in Funds	121,707	(71,956)


ANNUAL REPORT AND FINANCIAL STATEMENT

FOR THE YEAR ENDED
31ST AUGUST 2023

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Culture House

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 theatm.org

Charity Registration No. 1168836
Company Registration No. 07002550



ANTI-TRIBALISM MOVEMENT